

READER MINISTERIAL REVIEW

Readers' Association, Diocese of Birmingham

Version 1.1

Name of Reader: Parish:
Address: Incumbent:
..... Tel. No:
..... Date of Interview:
Tel. No.: Reviewer:

Introduction

This form is intended to provide prompts for the Reader ministerial review and for each Reader to use for reflection before the review meeting. The purpose of the form is to help avoid any concerns not being addressed. The review is intended to help Readers to find ways to develop and to feel part of the deanery and diocese and to help the diocese to take full advantage of the skills offered by readers. The review should also help to form a clearer view of reader ministry in the deaneries and the diocese. The review process is not an assessment of performance. The review is confidential but it is necessary for an agreed summary (last page) to be returned to the Warden of Readers. The detailed information on the first part of this form should be sent to the person conducting the interview, prior to the interview, and will be returned after the interview.

Parish Background

Describe how you see the parish in which you minister

Describe how you see your role in the Parish in which you minister

Personal Background

Personal circumstances

Employed: Retired: Homemaker: Carer: Under 40

Special skills

Please describe your present paid employment, previous paid employment, any voluntary work present or past that provides you with any special skills. Consider skills that might be of value to Reader Ministry, the Parish, the Deanery and the Diocese in the broadest sense.

Personal and family circumstances

Please summarise any personal or family circumstances that you feel influence your ministry now or are likely to do so in the next 3 years. Consider any imminent life changes for you or your family.

Spirituality

What part does God play in your life; at home, at work and at church ?

How do you balance Reader Ministry and maintaining your own spiritual life?

How do you balance work, life pressures, leisure and family life with prayer and worship?

Summarise what you see as the strengths and weaknesses in your spiritual life:

Ministry

What is the main focus of your ministry at the moment?

Has your ministry changed since you were licensed?

Are there any ways in which you think your ministry may change in the coming years?

What training needs do you anticipate? Is the present CME provision appropriate to your circumstances and needs?

Deanery and Cluster Activities

Nature of involvement in deanery and cluster activities

Other Issues

Summary

Please try to identify 3 issues that you would like to address or areas that you would like to develop in your ministry and if possible suggest how you would hope these matters could be progressed.

Issues to be addressed or new avenues of Ministry

1.

2.

3.

Possible ways forward

1.

2.

3.

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Agreed Summary
To be completed at the end of the Review

Version 1.0

Name of Reader: **Parish:**

Address: **Incumbent:**

..... **Date of Interview:**

..... **Reviewer:**

Tel. No.:

Balancing Reader ministry with personal life

Spiritual Growth

Development of Ministry

Deanery and cluster activities

Training Needs

Other Issues

Signatures Reader..... Reviewer:

Date:

Please note training needs and any other issues over the page.